



Lock Down Policy

Deaf Active take all reasonable steps to ensure the safety of children, staff and others on the premises, in the event of an emergency requiring a full lock down we will follow the lock down procedure:

Lock down procedure

We will use the lock down procedure when the safety of the children, staff and others on the premises are at risk and we are better placed inside the current building, with doors and windows locked and blinds down.

We will activate this emergency procedure in response to a number of situations, but some of the more typical might be:

- A report incident or disturbance in the local community (with potential to pose a risk to staff and children in Deaf Active)
- An intruder on the site (with potential to pose a risk to staff and children)
- A warning being received regarding a risk locally, of air pollution (smoke plumes, gas cloud etc.)
- A major fire or explosion in the vicinity of Deaf Active - as long as it is safer staying in the premises than leaving.

In this case the staff will be notified by the following action:

- **A designated staff member will issue a clear and audible alert, such as a specific verbal code or alarm signal.**
- **Visual Alerts: Flashing lights or a specific visual signal (e.g., a red flashing light distinct from the fire alarm) will be activated to signal a lockdown.**

Following this:

All individuals (including children) will remain in the area they are in, if safe to do so. If the children are outside, staff are to promptly and calmly direct children into the building, if this will not endanger them. Staff will make efforts to close and lock doors wherever safe to do so. All individuals will keep away from the windows and doors and children will be occupied in the centre of the room so they are not placed at risk or are able to see any situation developing outside.

The manager will ensure all children, staff and visitors are accounted for and safe before returning to the office area to keep up to date with the current situation via updates. The manager on duty will manage the situation depending on the information available. If the setting is in immediate danger of an intruder, the police will be called as a matter of urgency. In other cases where the situation has been alerted by the police or local area authority then Deaf Active will await further instructions.

Once the all clear has been given externally the manager will issue the all clear internally. After this time the staff will try to return to normal practice to enable the children not to be disrupted or upset by the events.

Any children showing worries or concerns will have one to one time with our safeguarding lead or another staff member to talk about these.

Parents will be informed about the situation at the earliest safest opportunity and will be kept updated when the information changes.

After the event a post-incident evaluation will be conducted to ensure that each child and staff member was supported fully and the procedure went as planned.

Ofsted will be informed.

This policy was adopted by: Thomas Maher	Date: August 2025
To be reviewed: September 2026	Signed: T.Maher

I confirm that I have read and understand the above policy.

Staff Name	Date	Signature

