



Mobile Phone Policy

Deaf Active fosters a ‘culture of safety’ in which the children and staff are protected from abuse, harm, and distress. We therefore have a clear policy on the acceptable use of mobile phones that is understood and adhered to by everyone: staff, children and parents. Abiding by the terms of the organisation’s mobile phone policy ensures that we all:

- Protect children from harm and abuse
- Prevent staff from being subject to false allegations
- Help staff remain focused on the care of children
- Work in an open and transparent environment.

Staff use of mobile phones

Personal mobile phones belonging to members of staff are kept in staff room during working hours.

If a member of staff needs to make an urgent personal call they can use the organisation phone or make a personal call from their mobile in the staff kitchen.

If a member of staff has a family emergency or similar and needs to keep their mobile phone to hand, prior permission must be sought from the Manager.

Under no circumstances may staff use their personal mobile phones to take photographs at the organisation during working hours.

Children’s use of mobile phones

Whilst we understand that some children have mobile phones, we actively discourage them from using their phones within the organisation.

The organisation does not accept any responsibility for loss or damage to mobile phones brought to the organisation by the children.

Children must not use their mobile phone to take photographs of any kind whilst at the organisation. If they want a photograph of a particular activity they can ask a member of staff to take one using the organisation camera.

Visitors’ use of mobile phones

In the interest of safeguarding we ask all parents and visitors not to use their phones or other mobile devices on organisation premises. Taking of photographs by parents or visitors is **strictly prohibited**. If a parent would like to have a photograph of their child involved in an activity or at play, they can ask a member of staff to take one using the organisation camera.

Guidance

To safeguard children and practitioners online, our staff will be encouraged to refer to “Safeguarding children and protecting professionals in early years settings: online safety considerations”. (<https://www.gov.uk/government/publications/safeguarding-children-and-protecting-professionals-in-early-years-settings-online-safety-considerations>)

Related policies

See also: **Safeguarding Children policy.**

This policy was adopted by: Thomas Maher	Date: August 2025
To be reviewed: September 2026	Signed: T.Maher

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021)*:
Safeguarding and Welfare requirements: Child Protection [3.4].

I confirm that I have read and understand the above policy.

Staff Name	Date	Signature